

Mr. Raunak Onkar
Research Head & Fund Manager
PPFAS Mutual Fund



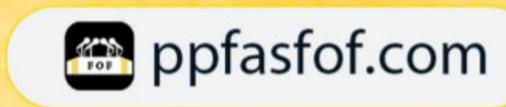
Today's topic:

Rise & Fall of Business families

Upcoming FOFs:

- 24th September, 2024 | Tuesday
- 10th October, 2024 | Thursday

All archives available at



Rise & Fall of Business Families

A Narrative & Not a Prescription



Thank You



#304

DAVIDSENRA

LESSONS LEARNED READING 250+

BIOGRAPHIES OF GREAT FOUNDERS

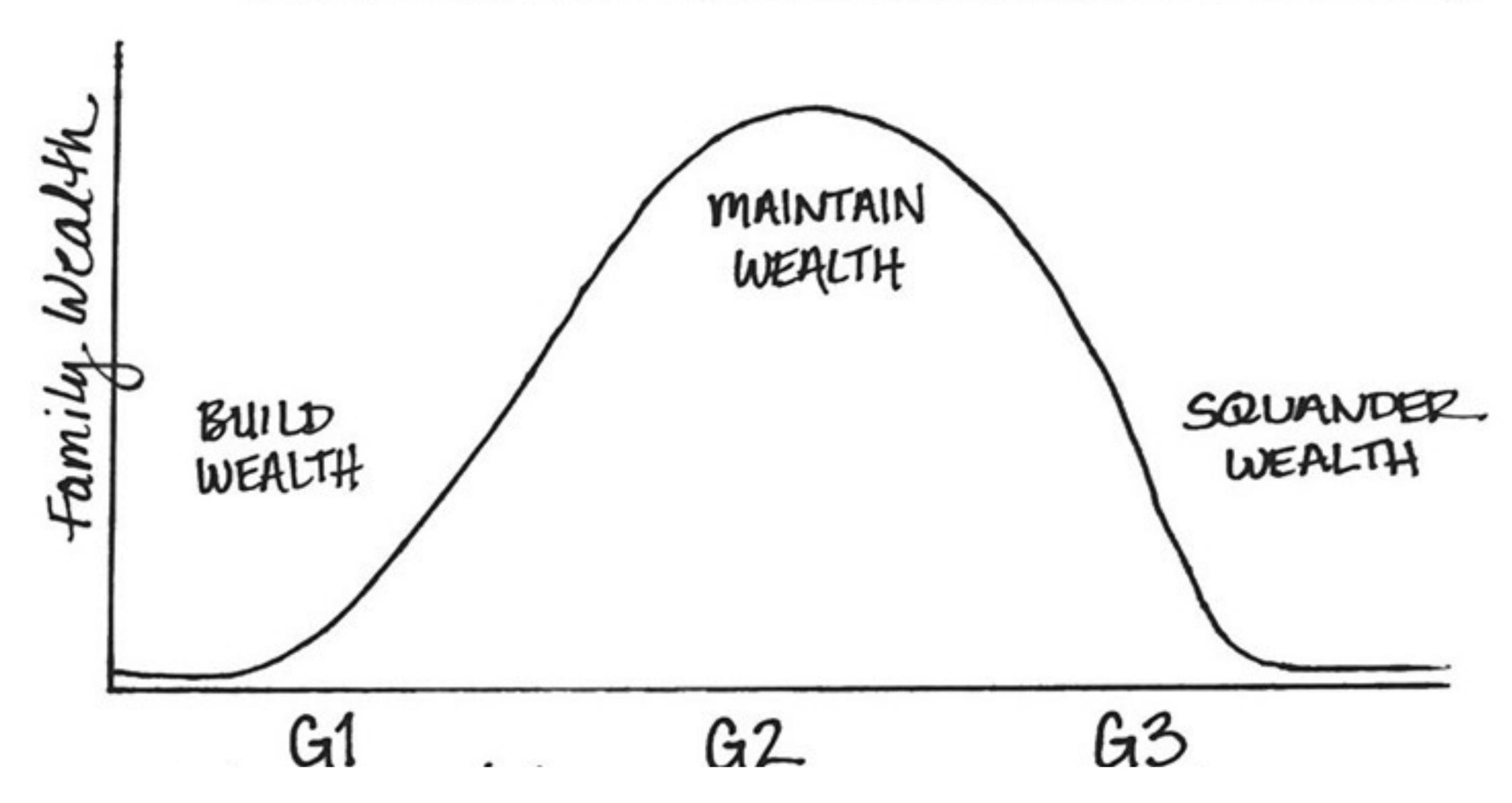


lam...

- Not an Entrepreneur
- Not a Founder
- Not a Business Manager
- An Analyst and
- A Passionate Observer

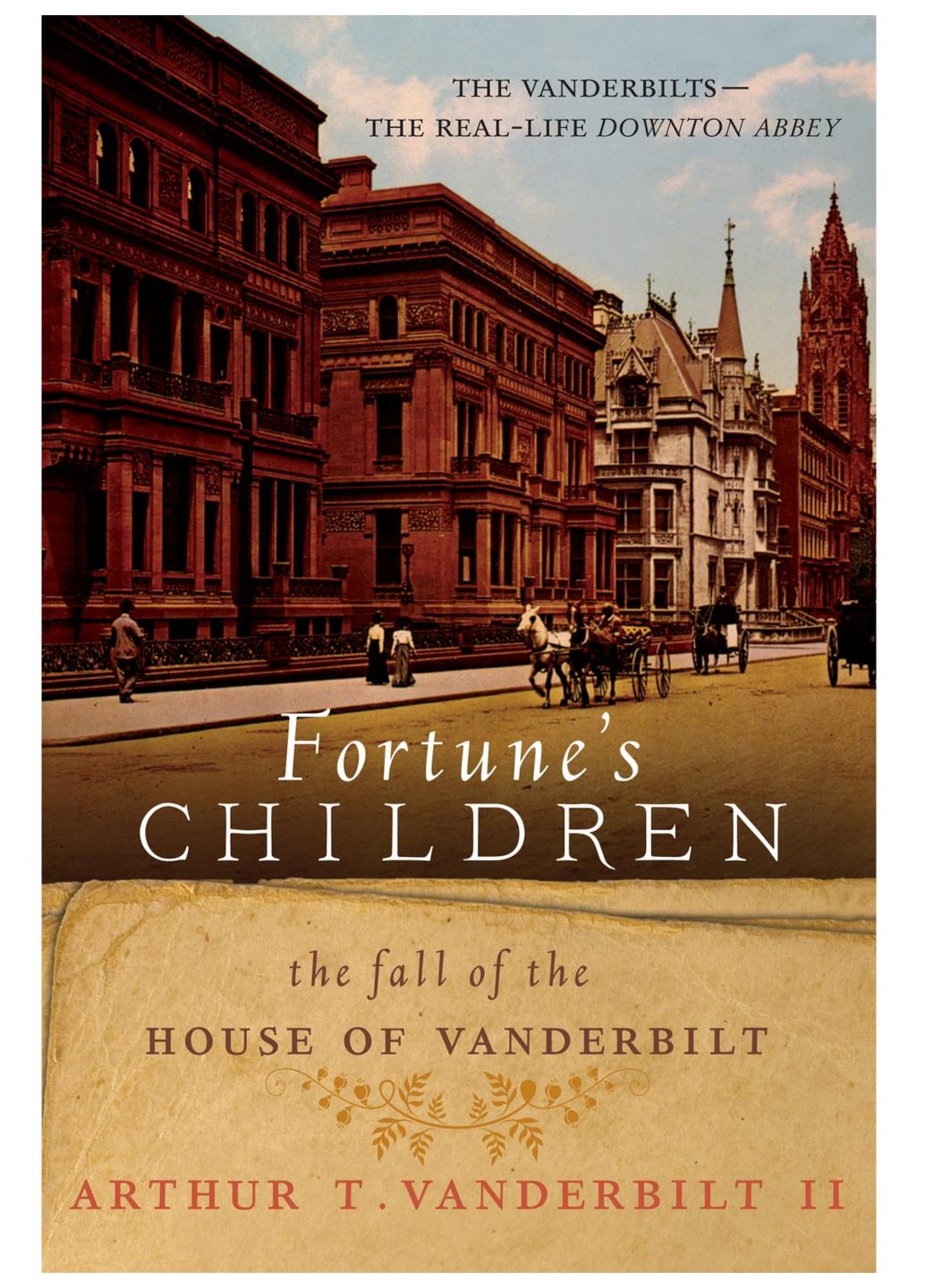


SHIRTSLEEVES TO SHIRTSLEEVES IN 3 GENERATIONS



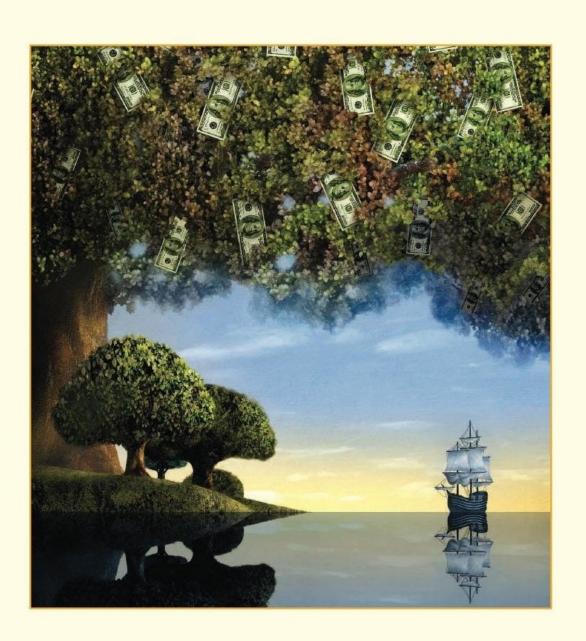
Source: Tom Garitty | LinkedIn

Is the curse real?



Strangers in Paradise

How Families Adapt to Wealth Across Generations



JAMES GRUBMAN, Ph.D.

Foreword by Dennis T. Jaffe, Ph.D.







Mr. Rajeev Thakkar

"What to do once you are rich"

December 2023

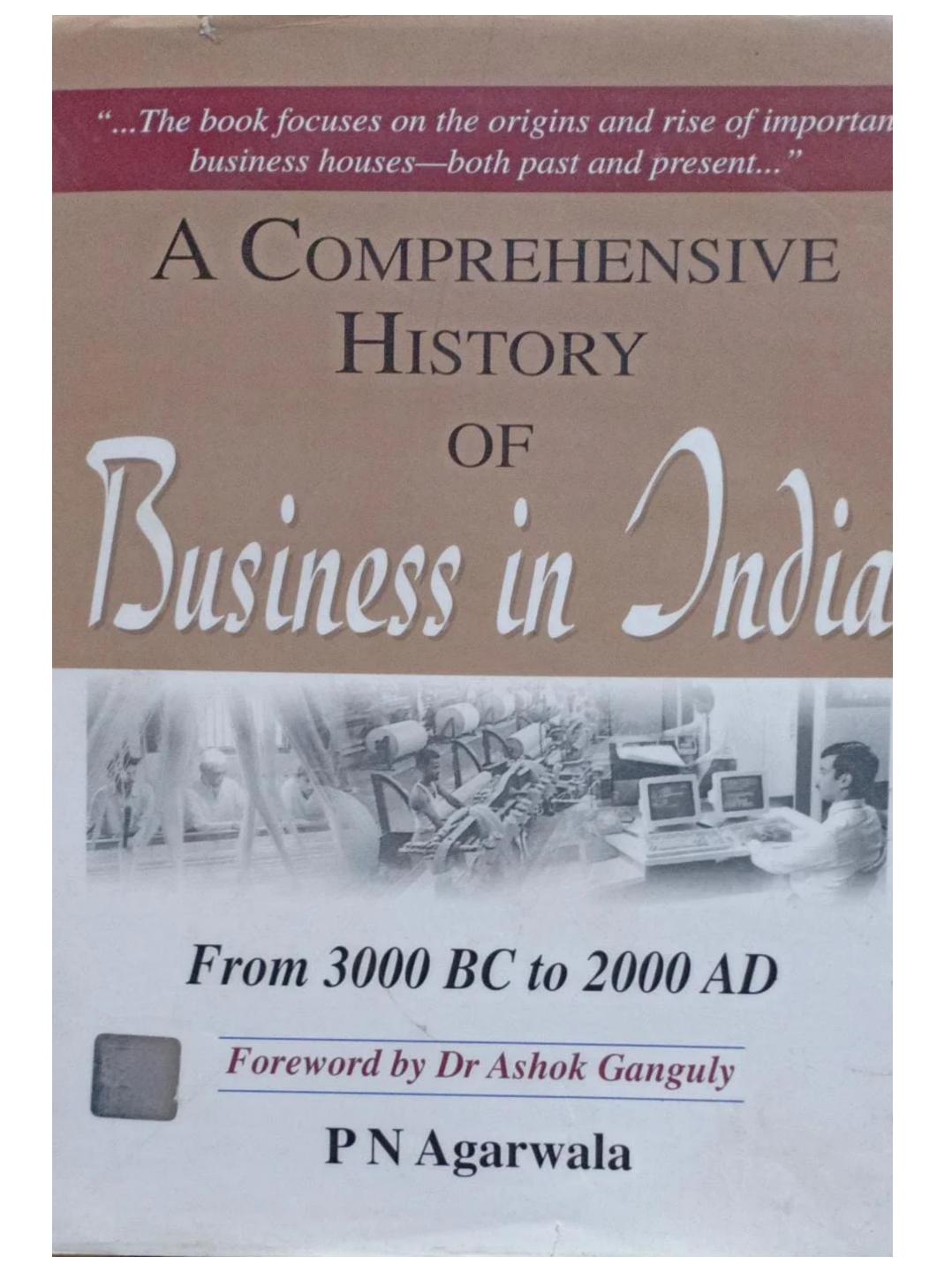


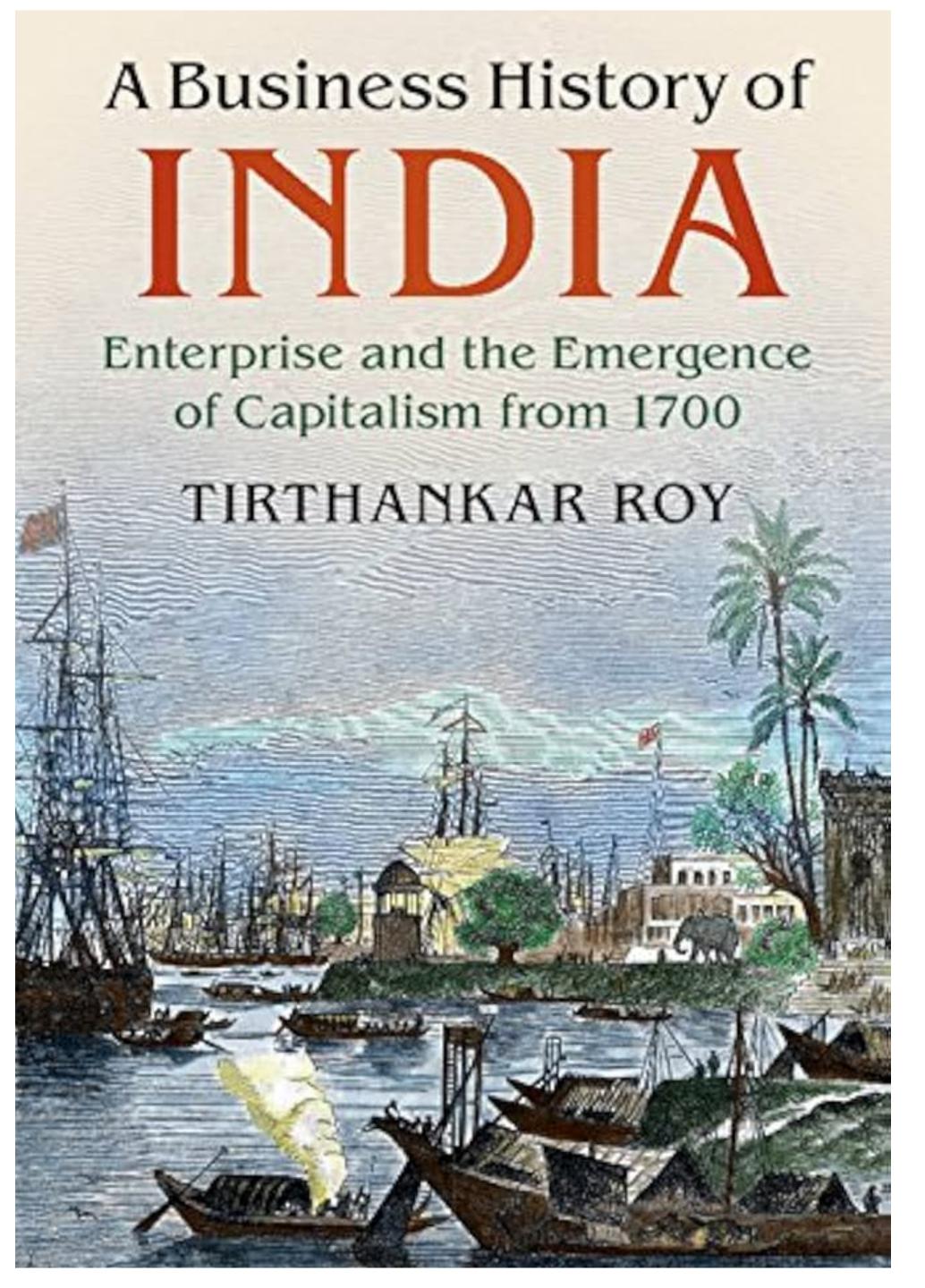
Thrive

Adjust

Accept

What helped family businesses Thrive?





Why businesses thrived?

Evolution of the Business Environment

- Joint Stock Companies (Limited Liabilities + Partnerships + Subsidiaries)
- Corporate Banks (Short Term Capital & Long Term Capital)
- Negotiable Instruments (ability to trade)
- Coded Commercial Law (with sensible enforcement)
- State Involvement / Lack of Involvement
- Expanding Capital Markets

Why businesses thrived?

An Indian Perspective

- Caste + Family Networks & Non-Caste Networks
- Alignment with East India Company / British Empire
- Political Affections
- Logistics & Working Capital Finance as Trade Expands
- Contract Enforcement with Foreign Trading Partners
- Pivot from Pure Trading to Different Industries

A NEW YORK TIMES BESTSELLER

ANDREW CARNEGIE



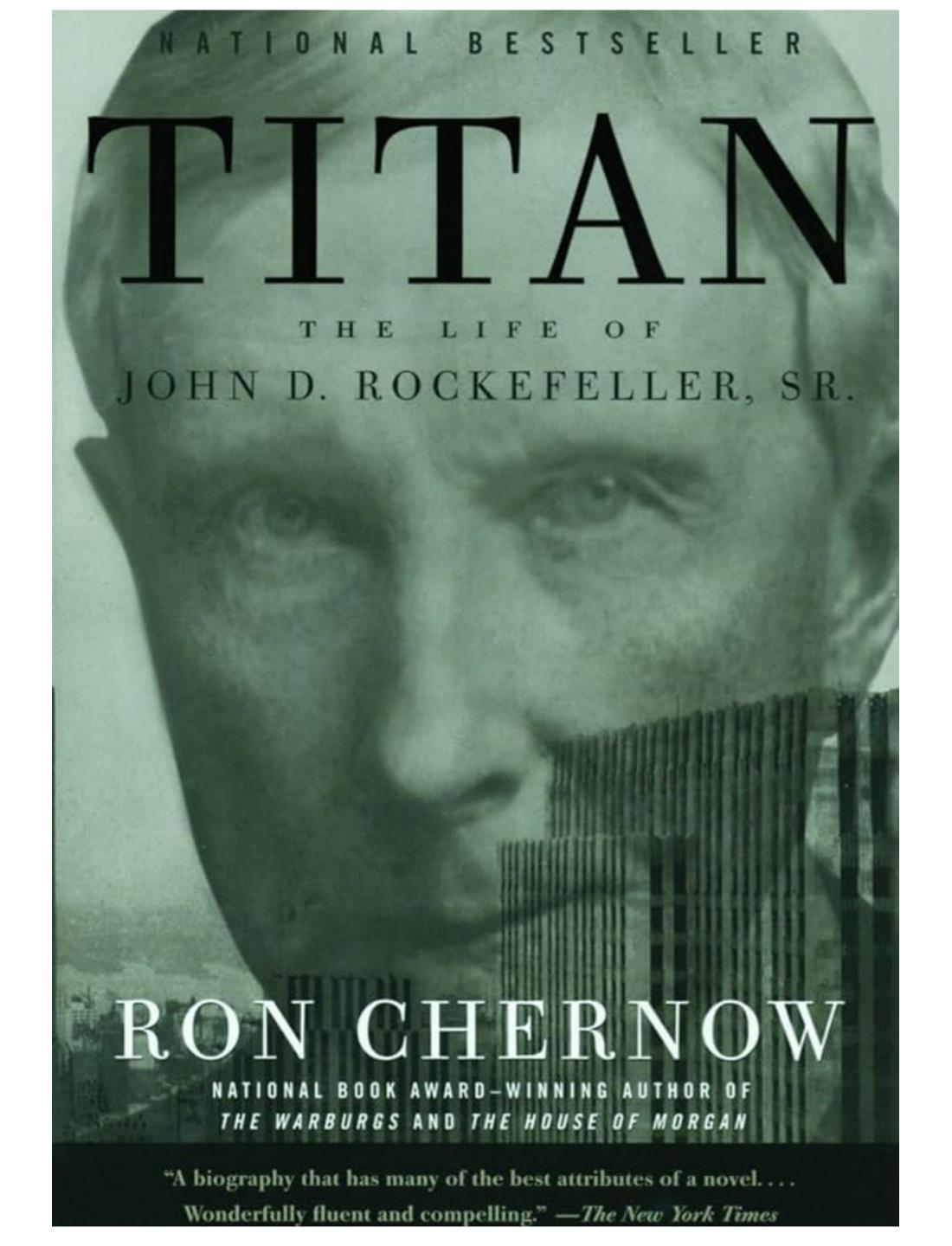


DAVIDNASAW



"Fascinating... a marvelous window onto the man and his world."

—John Steele Gordon, The New York Times



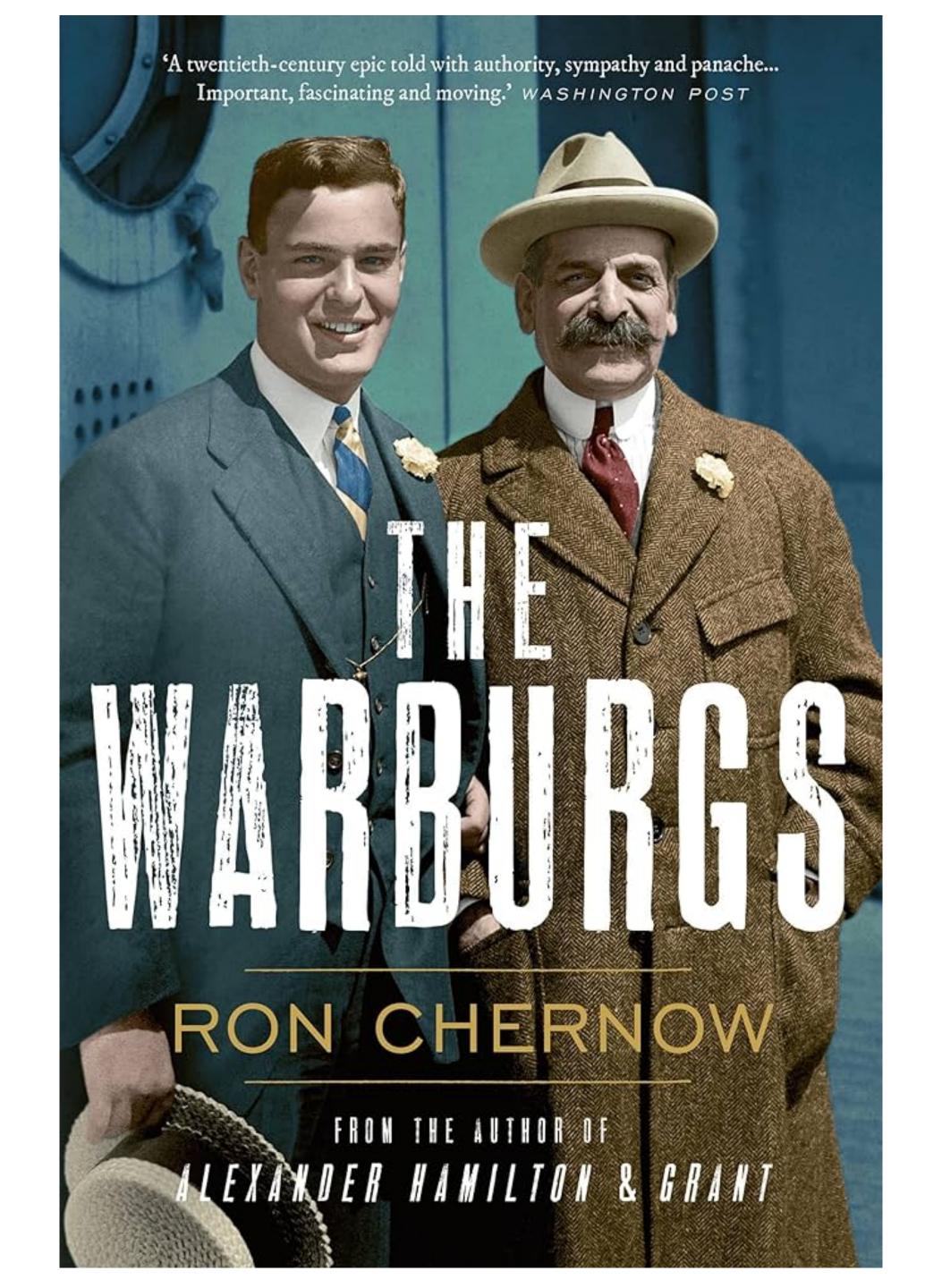
Winner of the National Book Award AN AMERICAN BANKING DYNASTY AND THE RISE OF MODERN FINANCE

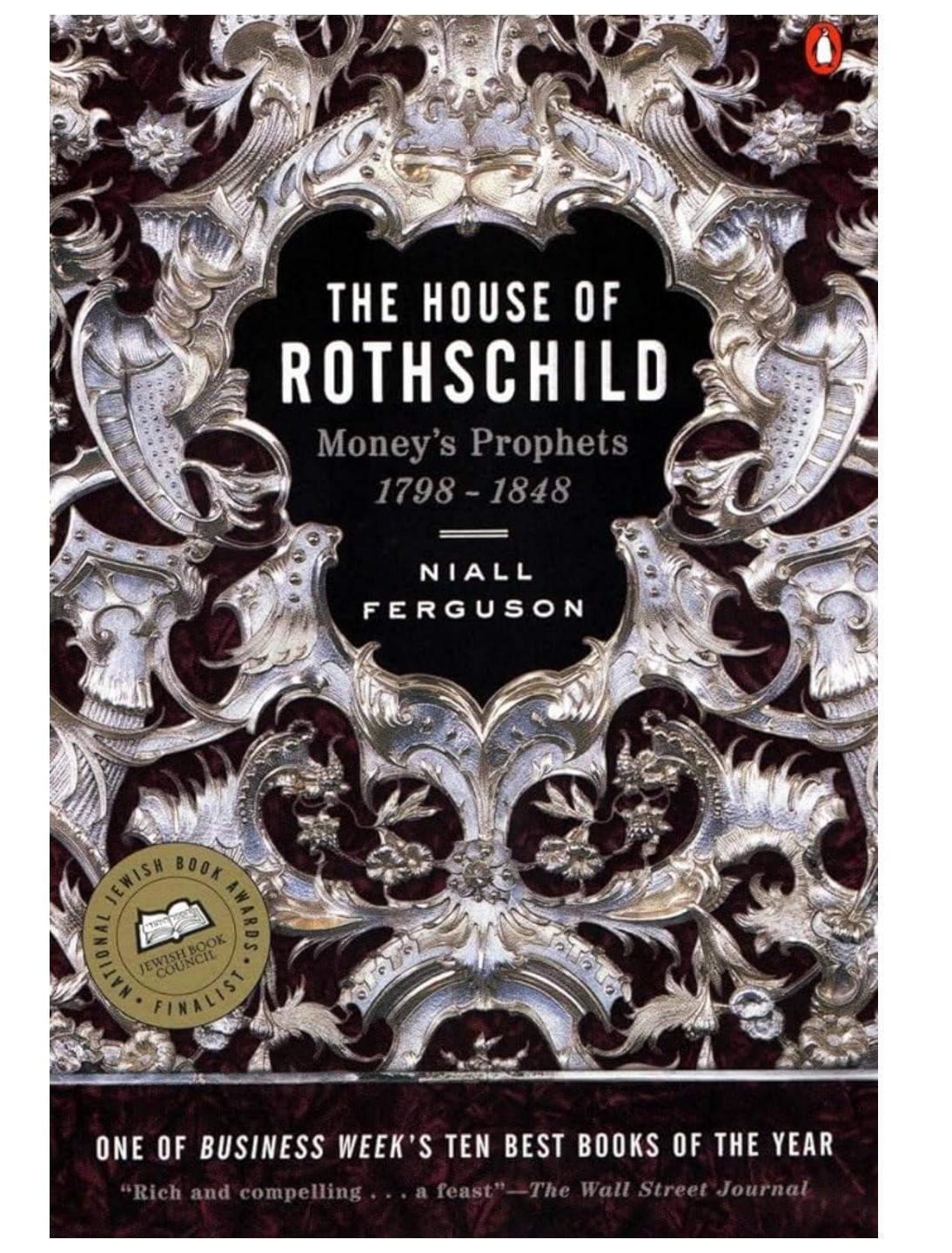
AN AMERICAN BANKING DYNASTY AND THE RISE OF MODERN FINANCE

RON-CHERNOW

"As a portrait of finance, politics and the world of avarice and ambition on Wall Street, the book has the movement and tension of an epic novel. It is,

quite simply, a tour de force."—The New York Times Book Review

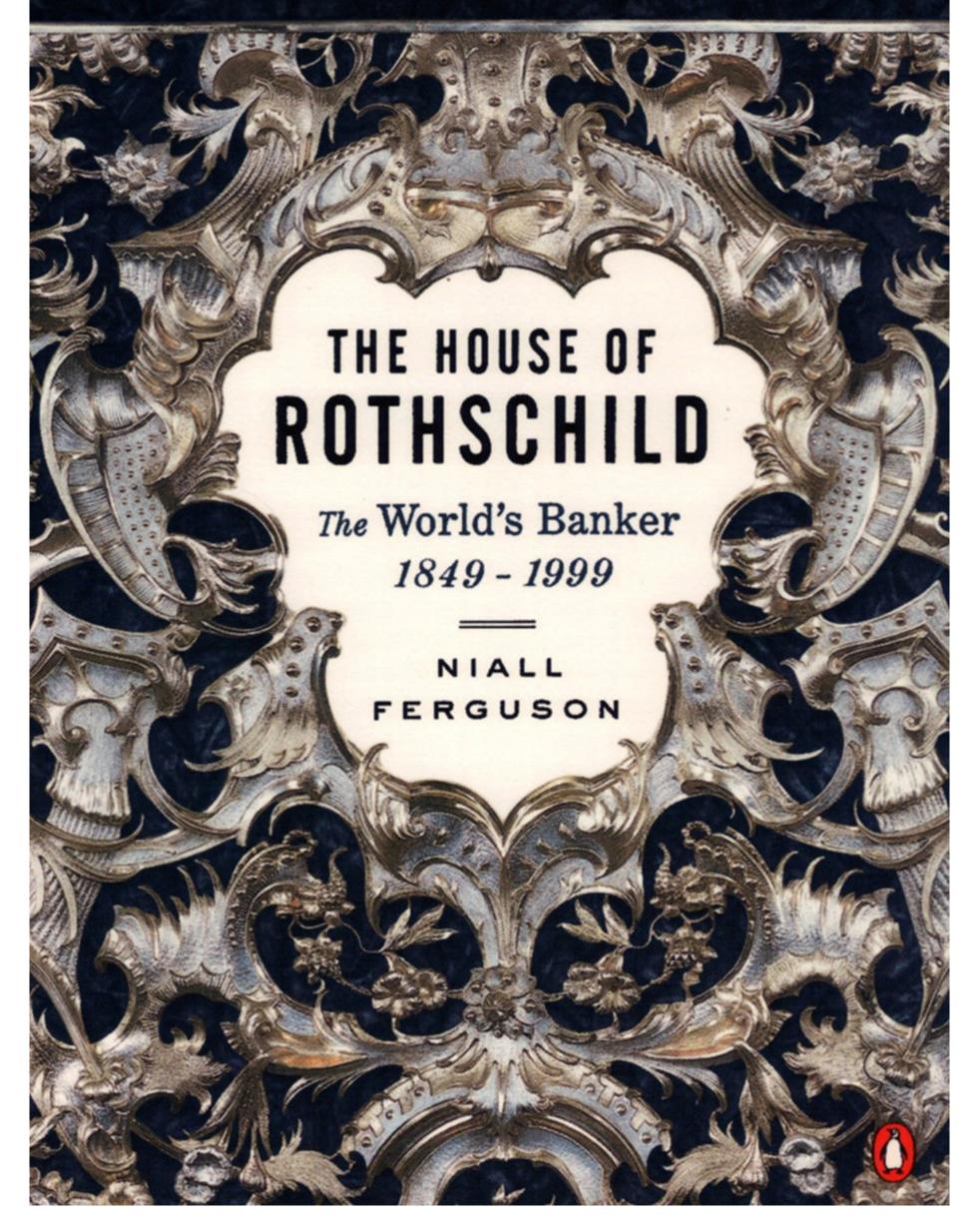




A NEW YORK TIMES NOTABLE BOOK

"A stupendous achievement, a triumph of historical research and imagination. No serious historian can write about the politics, diplomacy and economics of the 19th century in the same way."

—Robert Skidelsky, The New York Review of Books



Why study this history?



"...people who fail, do not write memoirs"

- The Black Swan by Nassim Taleb

Why study this history?

Observations

- Family Constitution / Conflict Resolution
- Succession / Apprehensions / Solutions
- Liquidity Management / Taxes
- Outlook towards Charity (Continue the Good Work)
- Handling Politics / Government / Legal Fights

Adjusting as Business Family

Adjusting as a Business Family Issues

- Corporate Governance (who is in-charge?)
- Equity Dilution or Debt
- Transferring Control to the Next Generation
- Transparency / Involvement in Company Operations
- Promoter Stake > Public & Institutions
- Family Reputation = Business' Governance Reputation
- Management Bandwidth (Family OR Outsider)

Accepting the Fate





Mr. Rajeev Thakkar

Family Business vs Business Families - Understanding the difference

March 2024

Typical issues

- Excessive spending & leverage
- Foolish investments
- Unmotivated next generation
- Different interests
- Conflicts
- Political economy high risk businesses
- Too many or too few children
- Different geographies

"My partner Charlie says there is only three ways a smart person can go broke:

liquor, ladies and leverage," he said.

"Now the truth is — the first two he just added because they started with L — it's Leverage."

Accepting being a Business Family Some more issues

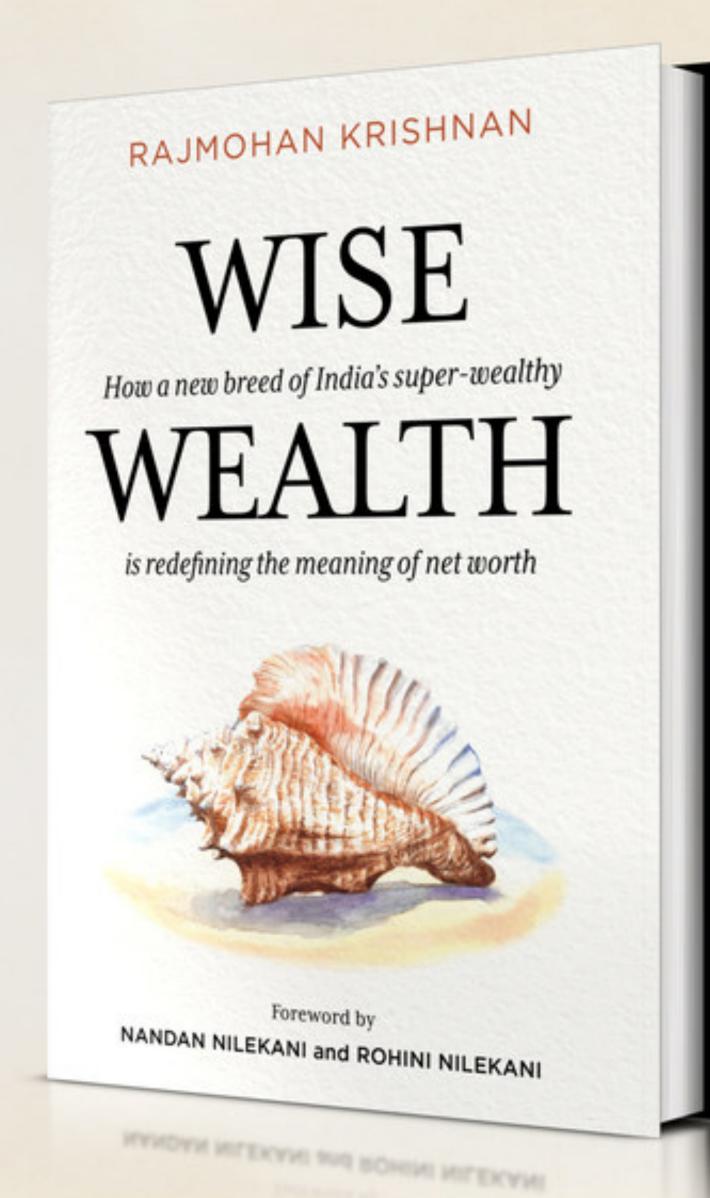
- Not having a spending plan (Charity / Lifestyle related)
- Envy (always keeping up)
- Source of Income OR Source of Wealth
- Personal Guarantees (Unlimited Liability)
- Business Failure / Competition

Are Business Families Destined to Fail?

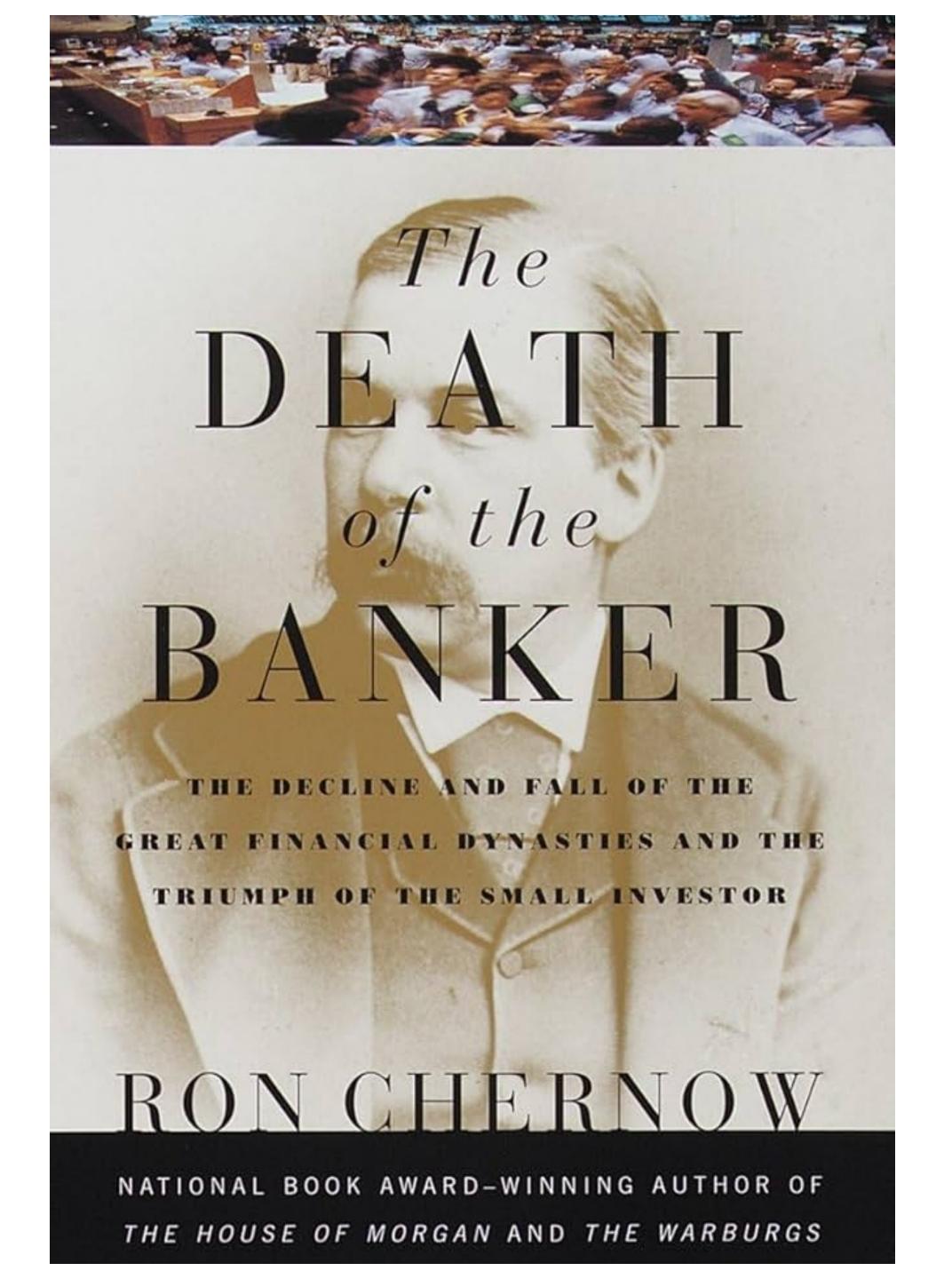
There's more to billionaires than trips to space.

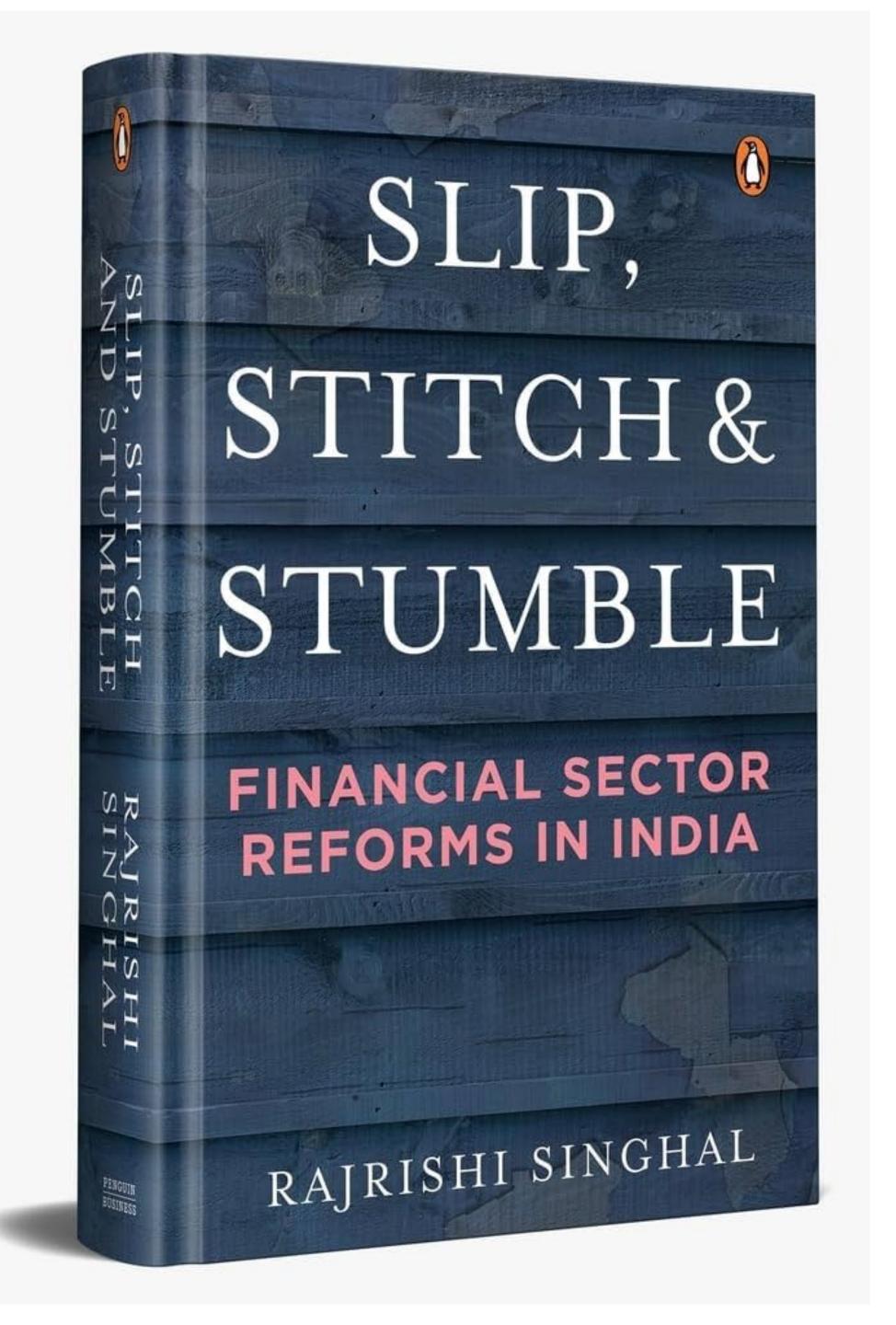
WISE WEALTH

RAJMOHANKRISHNAN



It's about the money





Conclusion

It's all good

- Democratised Financial Instruments / More Access
- Talent Availability & Access (Business + Wealth Management)
- Options (Paradox of Choice)
- Better Regulatory Oversight & Learning from Frauds
- Liquidity Management (Strategic Stake Sale)

Thank you